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GLOUCESTER CITY COUNCIL

9 Dale Avenue, Gloucester, MA 01930 Office (978) 281-9720 Fax (978) 282-3051

CITY COUNCIL STANDING COMMITTEE

Ordinances & Administration Monday, February 6, 2012 – 6:00 p.m. 1st Fl. Council Conference Rm. – City Hall AGENDA

(Items May be taken out of order at the discretion of the Committee)

- 1. Continued Business All items continued from 01/30/12
 - A) New Appointment:

Downtown Development Commission Jane Fonzo

TTE 02/14/14

B) Management Reappointees:

City Engineer

Paul Keene

TTE 02/14/13

Harbormaster

James Caulkett

TTE 02/14/15

- C) CC2012-002 (Ciolino) Request Legislative Delegation to file legislation re: naming of Gloucester Route 128 Extension (Grant Circle to East Main Street) to a "Purple Heart Killed in Action Veteran Highway"
- D) CC2012-001 (Hardy) Review salary of the office of the Mayor as in accordance with City Charter, Article 3, Sec. 3-1(c) and amend GCO Sec. 2-54 accordingly

COMMITTEE

Councilor Sefatia Theken, Chair Councilor Robert Whynott, Vice Chair Councilor Steve LeBlanc, Jr.

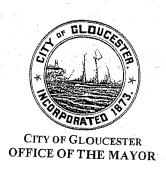
Committee members – Please bring relevant documentation

Back-up and Supporting Documentation all on file at the City Clerk's Office, City Hall

CC: Mayor Carolyn Kirk Jim Duggan Linda T. Lowe Bob Ryan Paul Keene James Caulkett

The listing of matters is those reasonably anticipated by the Chair which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.

City Hall Nine Dale Avenue Gloucester, MA 01930



TEL 978-281-9700 FAX 978-281-9738 ckirk@gloucester-ma.gov

January 3, 2012

Mrs. Jane Fonzo 129 Atlantic Road Gloucester, MA 01930

Dear Jane:

I am pleased to appoint you to the **Downtown Development Commission**. While the term for these appointments by Ordinance is for three years, your current term will expire on February 14, 2014. The reason for this is that you are being appointed to fill the vacancy on the Commission created by the resignation of John Orlando.

Your appointment will be sent to the City Council for their meeting of January 10, 2012. Confirmation of your appointment will be referred to the next Ordinance and Administration subcommittee meeting, and you will be notified by the Clerk of Committees as to the date on which you will be required to appear before the Committee.

In order for you to attend and vote at meetings until your appointment confirmation is finalized, I have issued you a 90-day temporary appointment, effective January 3, 2012. Please report to the City Clerk's office to pick up your appointment card (copy attached) and be sworn in at your earliest convenience.

On behalf of the City of Gloucester, I greatly appreciate your dedication to public service and look forward to working with you in the coming years to help make Gloucester a better place for all of us to live.

If you have any questions or if you require additional information, please feel free to call this office at 978-281-9700.

Thank you again.

Sincerely.

Carolyn A. Kirk

Mayor

Enclosure

cc: Mayor's Report to City Council



CERTIFICATE OF VOTE

The Gloucester City Council, at a meeting held on, TUESDAY, September 04, 2007, at 7:00 p.m. In the Fred J. Kyrouz Auditorium, City Hall voted to approve the following action:

IN CITY COUNCIL:

MOTION: On motion of Councilor Tobey, seconded by Councilor Hardy the City Council voted 9 in favor, 0 opposed that Division 7, entitled "Downtown Development Commission", Section 2-492, entitled "Created; membership; terms" be amended by DELETING: (a) There is hereby recreated and reestablished in the City of Gloucester a commission to be known as the downtown development commission consisting of seven (7) members, all of whom shall be appointed by the mayor of the city and shall be confirmed by the Gloucester City Council and by ADDING: (a) There is hereby recreated and reestablished in the City of Gloucester a commission consisting of nine (9) members, one (1) member shall be a City Councilor, who shall serve ex officio, all of whom shall be appointed by the mayor of the city and shall be confirmed by the Gloucester City Council.

Robert D. Whynott, City Clerk

	the second secon
APPROVAL OF THE MAYOR	VETOED BY THE MAYOR
John P. Bell, Mayor	Identification
$\int_{\mathbb{R}^{n}}$	John P. Bell, Mayor
SIGNED THIS DAY (OF Punt 2007
All Ordinances shall become effective 21 1	- 1 200 f

All Ordinances shall become effective 31 days after passage except: Emergency Orders shall become Effective Next Day Zoning Changes shall be Effective Next Day.

purpose of filling a vacancy for any other reason, the appointment of the unexpired term immediately shall be made by the may and forwarded to the aty council for their approval.

(Ord. No. 21-1991, 6-18-91)

Sec. 2-475. Assistance of city officials, boalds and an ployees.

The commission shall receive regular support and assistance from the community development department. Such department may undertake planning, implementation and review responsibilities on behalf of the commission. Further, the commission may request the services and assistance of any of the officials, boards; and through the mayor, employees of the city at all reasonable times when the commission determines that it requires the assistance and advice of such officials, boards and

(Ord. No. 21-1991, 6-18-91)

Sec. 2-476. Semi-annual reports.

The tourism commission shall summit semi-annually a report to the mayor and the city council of its activities.

(Ord. No. 21-1991, 6-18-91)

Secs. 2-477--2-490. Reserved.

DIVISION 7. DOWNTOWN DEVELOPMENT COMMISSION

*Editor's note-inasmuch as Ord. No. 28-1991, adopted July 7, 1991, did not specify manner of codification, inclusion herein as Division 7, §§ 2-491-2-495, was at the discretion of the editor.

Sec. 2-491. Purpose.

In recognition of the continuing need for preservation, revitalization and improvement of Gloucester's central business district and its environs, a downtown development commission is hereby recreated and reestablished.

(Ord. No. 28-1991, 7-7-91)

Sec. 2-492. Created; membership; terms.

- There is hereby recreated and reestablished in the City of Gloucester a commission to be known as the downtown development commission consisting of seven (7) members, all of whom shall be appointed by the mayor of the city and shall be confirmed by the Gloucester City Council, Upon the establishment of this commission the mayor shall appoint three (3) members for three (3) years; two (2) members for two (2) years; and two (2) members for one (1) year; and as each term expires the mayor in like manner shall appoint members to serve for three (3) vears.
- In the case of resignation, death or disqualification of any member of the commission, or for the purpose of filling a vacancy for any other reason, the appointment for the unexpired term shall immediately be made by the mayor.

(Ord. No. 28-1991, 7-7-91)

Sec. 2-493. Mission.

It shall be the mission of the downtown development commission to encourage economic revitalization within a context of historic preservation, community involvement and activities, a strong identity and tourism. The commission shall undertake, but not be limited to, the following activities:

- (1) Examine and evaluate conditions on an on-going basis.
- (2) Propose and promote physical improvements.
- (3) Coordinate public and private efforts.
- (4) Encourage, in cooperation with the Cape Ann Chamber of Commerce, a creative marketing plan, coordinated advertising, promotions and special events.
- (5) Promote the establishment of new businesses.
- (6) Encourage the establishment of special committees, composed of municipal officials, bankers, merchants, industrialists, preservationists, chamber of commerce officials, downtown residents, design professionals, developers, real estate brokers, and others concerned with downtown.
- (7) Promote and encourage the proper mix of goods, services, housing, recreation and entertainment.
- (8) Coordinate, through the community development department, the activities related to downtown of the historical commission, the historic district commission, the waterways commission, the planning board, the tourism commission, the economic development and industrial corporation, the redevelopment authority, and the housing authority.

(Ord. No. 28-1991, 7-7-91)

Sec. 2-494. Assistance of city officials, boards and employees.

The commission shall receive regular support and assistance from the community development department. Such department may undertake planning, implémentation and review responsibilities on behalf of the commission. Further, the commission may request the services and assistance of any of the officials, boards and, through the mayor, employees of the city at all reasonable times when the commission determines that it requires the assistance and advise of such officials, boards and employees in the performance of its duties.

(Ord. No. 28-1991, 7-7-91)

Sec. 2-495. Annual report.

The downtown development commission shall submit an annual report of its activities to the city council.

(Ord. No. 28-1991, 7-7-91)

DIVISION 8. HUMAN RIGHTS COMMISSION

Sec. 2-496. Policy.

It is hereby declared to be the public policy of the city, including its employees, agents and officials, to protect and promote the constitutional, civil and human rights of all people within the city.

http://www.gloucester-ma.gov/localpages/cityclerk/city-ordinance.htm

Michael and Jane Fonzo 129 Atlantic Road Gloucester, MA 01930

December 19, 2011

The Honorable Carolyn A. Kirk Mayor 9 Dale Avenue Gloucester, MA 01930

Dear Ms. Mayor:

My husband and I have been residing in Gloucester for the past eleven years. During that time we have acquired properties in the West End of Main Street and are committed to keeping this area restored to the original design that dates back to the year 1820.

Some of the properties we own, specifically 55 through 71 Main Street, are registered with the "National Register of Historic Places" which is part of the U.S. Park Service, Department of the Interior. These buildings were designated on May 29, 1974, at the request of Harold Bell.

Just across the street are additional properties, specifically 48 through 64 Main Street. With the exception of LaTrattoria Pizzeria, all other units were completely gutted and are in perfect condition. We ended this phase of our construction with repaving of the parking lot, a little landscaping and two new benches for public use. I believe this new look says "Welcome" to street trade.

As you can see, we have a serious investment in downtown Gloucester and an interest in keeping the beauty and charm consistent with the area. I want to protect our efforts and others. To that end, I would be very interested in filling the next available seat on the DDC.

Thank you for your time and consideration.

Regards,

Jane Fonzo

CITY OF GLOUCESTER Job Description

Title:

City Engineer

Supervisor:

DPW Director

Grade:

M9 (\$72,732.87-\$86,051.70)

Civil Service:

Exempt

Union: N/A

Supervision Exercised:

Provides direct supervision to an engineering staff in office, various contractors and staff of assigned projects. Manages and coordinates progress of multiple public works projects in high volume engineering office environment.

Responsibilities:

Provides oversight of engineering projects (planning, design and construction) and programs, staff support to planning division and DPW. Duties include office management and complex analytical work, planning, designing, and directing environmental, water, street and other civil engineering public works projects.

Duties:

- Provides project management of the design and construction of capital projects. Oversees and mentors all staff assigned to specific projects.
- Ensures contractor compliance with time and budget parameters.
- Maintains and updates infrastructure and systems maps, databases, plans, and records. Prepares and analyzes reports, maps blueprints, and drawings for engineering plans and designs.
- Calculates costs and determines feasibility of project(s) based on analysis of collected data.
- Manages division's budget.
- Prepares or directs preparation and modification of reports, specifications, plans, construction schedules, environmental impact studies, permits, and designs for city-wide public works projects.
- Monitors construction sites for progress and to ensure conformance to engineering plans, specifications, and construction and safety standards.
- Directs construction and maintenance activities at project site.
- Works with state regulatory agencies, City Council, and Citizens Advisory groups. Coordinates public education and outreach; facilitates public meetings.

- Uses computer assisted engineering and design software and equipment to prepare engineering and design documents. Assists in the development and implementation of a Geographical Information System (GIS).
- Provides a program to address staff training needs through continuing professional development.

Qualifications:

- Bachelor's degree in Civil Engineering. P.E. required.
- A minimum of 10 years increasingly responsible engineering experience, including municipal engineering and 2 years of administrative and supervisory responsibility. An equivalent combination of education and experience may substitute for the above.
- Thorough knowledge of civil engineering principles, practices, and methods as applicable to a municipal setting; knowledge of applicable City ordinances and policies affecting division activities.
- Considerable skill in arriving at cost estimates on complex projects. Skill in operating listed tools and equipment.
- Massachusetts drivers license required
- Ability to use PC, including word processing, spreadsheets, database and computer aided design software, motor vehicle, phone, mobile radio.
- Physical capability of moving about construction job sites.
- Ability to communicate effectively, orally and in writing, with employees, contractors, governmental agency representatives, City officials, and the general public.
- Ability to conduct necessary Engineering research and compile reports.

CITY OF GLOUCESTER Job Description

Title:

Harbormaster

Department:

Waterways

Supervisor:

Administrative Assistant to the Mayor for administrative purposes

Waterways Board for operations & policy

Grade:

M7

Civil Service:

Exempt

Union: Exempt

Supervision

Exercised:

Supervises several Assistant Harbormasters, one full-time Clerk,

project contractors and consultants

Responsibilities:

Manages the City's waterways and related public facilities under authority set forth in M.G.L. Chap 102. Works cooperatively with both the boating public (Commercial/Recreational) and waterfront property owners in accordance with all City Ordinances, State and Federal laws.

Duties:

- Enforces all applicable Federal & State laws and regulations, Gloucester Code of Ordinances, as well as policies, rules and regulations of the Gloucester Waterways Board.
- Promotes safety on the water and responds to marine emergencies.
- Manages office, records, budget, boats and staff of the Waterways Department.
- Be familiar with available grant programs and funding through the Clean Vessel Act, Massachusetts Seaport Advisory Council, Massachusetts Public Access Board, US Army Corps of Engineers, Chapter 91 and any others that pertain to waterways and harbor improvement projects.
- Enforces all waterways laws, policies, rules, regulations and ordinances within a Harbormaster's authority as set forth by Federal, State & Local government, including MGL Chapter 90B, Sec. 1-19; Chapter 40, Sec. 21D; Chap 102, Sec. 17-28; and Gloucester Code Chap. 10 & Sec. 1-15.
- Patrols all City waterways during the year with more intense patrolling from May 1 to November 1. Provides continuous radio watch during patrol hours.
- In conjunction with the Fire and Police departments, US Coast Guard and other agencies, pre-plans the City's response to significant marine events & emergencies, including but not limited to Fiesta, Schooner Festival, coastal storms, oil spills, waterfront fires, and mass casualty incidents.
- Responds to all marine emergencies and provides all reasonable assistance, including emergency medical care, within the scope of the training and resources available to the department.

- Assumes command of waterway incidents which are within the Harbormaster's authority and responsibility.
- Works with agencies listed above to coordinate non-emergency public safety activities and operations.
- Operates, manages and maintain all boats, vehicles, moorings, and equipment used by the department.
- Assigns and oversees all moorings in the City's waterways.
- Cooperates with and reports to the Waterways Board and its committees as set forth by Ordinance.
- Attends all Waterways Board & Committee meetings.
- Provides staff support, technical advice & assistance.
- Provides proper training to Assistant Harbormasters.
- Prepares reports and documents as necessary.
- Represents the Board as needed and informs Board of Waterways activities.
- Represents the City in civil and criminal complaints stemming from violations of City water-related ordinances.
- Cooperates with other City boards, commissions and departments that have an interest in the City's waterways, waterfront and public facilities.
- Operates and oversees the maintenance of public launch ramps, landings, marinas, moorings and other waterways facilities owned by the City.
- Manages and safeguards the collection of rents and user fees.
- Observes the water quality of all waterways and takes immediate steps to stop or contain polution. Notifies appropriate government agencies and enforces all relevant City Ordinances pertaining to such pollution.
- Monitors and keeps clear all navigation channels. Prevents encroachments beyond the Harbor commissioner's line.
- Promotes Gloucester as a hospitable port-of-call for transient boaters by advertising the City's facilities, welcoming visiting boaters and providing them with technical assistance and advice.
- Works cooperatively with neighboring Harbormasters in sharing ideas and promoting safe boating throughout the Commonwealth.

Qualifications:

- High School graduate with a minimum of two years advanced technical training in a relevant field; college degree preferred.
- A minimum of ten years marine experience with demonstrated seamanship skills to include: small boat handling, heavy weather operation, navigation, stern towing, alongside towing, de-watering vessels, rules of the road, port operations and Command of Situational Awareness.
- Working knowledge of basic piloting skills including chart familiarization, DR and magnetic course applications, radar navigation, Differential Global Positioning System (DGPS) and International Regulations for Prevention of Collisions at Sea-1972 (72 COLREGS) and Navigation Rules International - Inland.
- Demonstrated management skills including budget preparation and control, staff supervision, scheduling and report writing. Experience managing a waterways-related organization is preferred.
- Working knowledge of personal computer preferred.
- Demonstrated ability to effectively communicate (oral and written) with the boating public, elected officials, boards and other waterways agencies.
- Qualified First Responder for emergency medical care.
- Knowledge of waterfront construction techniques, the waterways permitting process, dredg-

ing, waterfront facilities management and water pollution control techniques.

Knowledge of waterways laws and the ability to enforce those laws in an evenhanded manner. Prior experience in marine law enforcement preferred.

Working knowledge of basic operational techniques and preventive maintenance of outboard engines.

revised 02/09

City of Gloucester Waterways Board Nineteen Harbor Loop Gloucester, MA 01930

Mayor Carolyn Kirk City Hall Dale Avenue Gloucester, MA 01930

Mayor Kirk,

January 4, 2012

The Gloucester Waterways Board would like to take this opportunity to recommend that Jim Caulkett be reappointed for another three-year term as Gloucester's Harbormaster. The next three years will bring increased activity to our harbor, and Jim's depth of knowledge on local conditions and regulations will be important for Gloucester as we move forward. Jim has demonstrated the skills and willingness to address Gloucester's current and future needs. He recognizes the importance of bringing the harbormaster's office up to today's technological standards.

Jim understands the vital need to increase Gloucester's ability to become a full service port-of-call for multiple uses, whether recreational, commercial or cruise ships. He also recognizes the need for excellent customer service, which will enhance Gloucester's image up and down the coast.

Jim has received a blanket conservation permit for the DPA, which has streamlined the pier repair/maintenance process for the private property owners that lie within the DPA, saving these owners time and money. As Gloucester's waterfront needs continue to change, the private property owners need to have a harbormaster like Jim who will proactively work on their behalf.

Jim's working knowledge of the Waterways budget and personnel is highly valued by the Board. Plus as we move forward with our mooring inventory, Jim will play a vital role in implementing the changes that will be recommended. With the Board exploring several new initiatives, Jim has expressed a commitment to manage all the new responsibilities that will come with their roll out.

In closing, the Waterways Board enthusiastically supports the reappointment of Jim Caulkett.

Sincerely,

Tony Gross

Chair, Gloucester Waterways Board



CITY OF GLOUCESTER 2012 CITY COUNCIL ORDER

ORDER:

#CC2012-002

Councillor

Joe Ciolino

DATE RECEIVED BY COUNCIL: 01/10/12

REFERRED TO:

O&A

FOR COUNCIL VOTE:

ORDERED that the Gloucester City Council vote to request that our legislative delegation, State Senator Bruce Tarr and State Representative Ann Margaret Ferrante, file legislation on behalf of the City of Gloucester by Special Act or other appropriate means and work with Mass. DOT to have the Gloucester Route 128 Extension (Grant Circle to East Main St) named a "Purple Heart Killed in Action Veteran Highway"

And Further

ORDERED that this matter be referred to the Ordinances and Administration Committee for review and recommendation.

Joseph Ciolino Councillor at Large



CITY OF GLOUCESTER 2012 CITY COUNCIL ORDER

ORDER:

#CC2012-001

Councillor

Jackie Hardy

DATE RECEIVED BY COUNCIL: 01/10/12

REFERRED TO:

O&A and B&F

FOR COUNCIL VOTE:

ORDERED that the City Council review the salary of the office of the Mayor as in accordance with the Gloucester City Charter, Article 3, Sec. 3-1(c) and amend Code of Ordinances Sec. 2-54 accordingly.

And Further

ORDERED that this matter be referred to the Ordinances and Administration Committee and the Budget and Finance Committee for review and recommendation.

> Jacqueline Hardy Ward 4 Councillor

Article 3-1(c) Compensation — The city council shall by ordinance establish an annual salary for the mayor. No ordinance establishing or increasing such salary shall be effective unless it shall have been adopted in the first eighteen months of the term for which councilors are elected and it provides that such salary is to be effective at the commencement of the next term of office of the mayor.

Section 2-13. Filling of Vacancies.

- (a) Councillor at Large -- If a vacancy in the office of councillor at large shall occur/is declared (Approved 12/9/2002) the vacancy shall be filled by the candidate for the office of councillor at large at the preceding city election who received the highest number of votes without being elected and provided such person is willing to serve. If a person who received such highest number of votes is not willing to serve the other candidates in descending order of number of votes received shall be offered the vacancy until one accepts the office. If no such candidate is available the city council shall, within thirty (30) days following the date on which the vacancy is declared to exist, elect a suitable person from among the voters of the city to serve for the balance of the unexpired term. The city clerk shall certify the said candidate to the office of councillor at large to serve for the balance of the unexpired term.
- (b) Ward councillor -- If a vacancy in the office of ward councillor shall occur the vacancy shall be filled in the same manner as provided for councillors at large, provided that the candidate who is willing to serve shall have received at least thirty percent (30%) of the total number of votes cast for the office of ward councillor in the ward for which the vacancy exists. If no such candidate is available the city council shall, within the thirty (30) days following the date on which the vacancy is declared to exist, elect a suitable person from among the voters residing in the ward to serve for the balance of the unexpired term. The city clerk shall certify the said candidate to the office of ward councillor to serve for the balance of the unexpired term.
- (c) In General -- Whenever a vacancy exists on the council which is not filled when the next election occurs, the person at the city election who is elected to the seat in which the vacancy exists shall forthwith be sworn and shall serve for the balance of the then unexpired term, in addition to the term for which he was elected. If the vacancy is in the office of councillor at large, it shall be filled by the person receiving the highest number of votes for the office who is not then a member of the city council.

(Referendum of 11-5-85)

Section 2-14. General Powers.

Except as otherwise provided by law or the charter, all powers of the city shall be vested in the city council which shall provide for their exercise and for the performance of all duties and obligations imposed on the city by law.

ARTICLE 3. EXECUTIVE BRANCH

Section 3-1. Mayor; Qualifications; Term of Office; Compensation; Prohibitions.

- (a) Mayor, Qualifications -- There shall be a mayor, elected by and from the voters, who shall be the chief executive officer of the city. Any voter shall be eligible to hold the office of mayor. The mayor shall devote his full time to the office, that is, he shall not hold any other elective public office, nor shall he actively engage in any other business, occupation or profession during his service as mayor.
- (b) Term of Office -- The term of office of the mayor shall be two years beginning on the first secular day of January following his election and until his successor is qualified.
- (c) Compensation -- The city council shall by ordinance establish an annual salary for the mayor. No ordinance establishing or increasing such salary shall be effective unless it shall have been adopted in the first eighteen months of the term for which councillors are elected and it provides that such salary is to be effective at the commencement of the next term of office of the mayor.

- (a) All municipal insurance, including fire, liability, fiduciary, bonds and protective insurance of all kinds, shall be in the charge of the mayor or his designee.
- (b) In case a loss is suffered under any policy of insurance held by the city, such loss shall immediately be reported by the department head or board in control of such property to the mayor, who shall take the necessary steps to recover for such loss.

(Code 1970, § 2-5)

Sec. 2-52. Signing or approval of contracts, deeds, etc.

All agreements, contracts, deeds, indentures, instruments or leases that may be given or required to be executed by the city shall be signed or approved by the mayor and sealed with the seal of the city.

(Code 1970, § 2-92)

Sec. 2-53. Discharge, release or assignment of mortgages.

Whenever any person, having lawful authority to redeem any estate mortgaged to the city, shall make application to the mayor for such purpose, the mayor shall have the power, on payment of the money due on such mortgage to the city treasurer, to discharge, release or assign the same, without liability or recourse to the city, and to execute, in behalf of the city, any and all legal instruments that may be necessary for this purpose, with authority to seal the same with the seal of the city.

(Code 1970, § 2-93)

Sec. 2-54. Compensation.

The mayor will receive annual compensation of sixty-five thousand dollars (\$65,000.00) per annum, effective January 1, 1998.

(Ord. No. 6-1996, § J. 3-19-96)

Secs. 2-55--2-59. Reserved.

DIVISION 3. CITY CLERK*

*State law reference(s)--City clerks generally, M.G.L.A. c. 41, § 12 et seq.; appointment and term of city clerk, M.G.L.A. c. 43, § 18.

Sec. 2-60. General duties; permitting removal of records.

- (a) The city clerk shall perform all the duties required by the general laws of the commonwealth, the charter, this Code and the other ordinances of the city.
- (b) The city clerk shall have the care and control of the city records, and of all documents, maps, plans and papers of the city, respecting the care and custody



OFFICE OF THE CITY CLERK

9 Dale Avenue • Gloucester, Ma. 01930 Office (978) 281-9720 Fax (978) 282-3051

January 23, 2012

MEMORANDUM

: Jim Duggan, Chief Administrative Officer

From: Linda T.Lowe, City Clerk &71

Re: History of Compensation for Mayor

In connection with the two recent City Council Orders concerning a proposed salary increase for the elected position of Mayor and with your related inquiry requesting information on the history of compensation for the position of Mayor we have researched City records from 1976 to 2001 a time period which covers when a salary was first paid to the elected Mayor up through the last salary increase. The Archives Committee and Sarah Dunlap provided assistance to us on this question. Their research which includes reference to the original 1977 salary of \$22,500 is attached.

The position of an elected, compensated mayor began with the changes brought about under the Gloucester Home Rule Charter first effective in 1976. (Copy of 1974 Charter Commission Report attached). Prior to 1976 the City had a City Manager form of government. When first adopted, the Charter provided in sec. 3-1(c) that: "The city council shall by ordinance establish an annual salary for the mayor. No ordinance establishing or increasing such salary shall be effective unless it shall have been adopted in the first eighteen months of the term for which councillors are elected and it provides that such salary is to be effective at the commencement of the next term of office of the mayor." This language has not changed since 1976.

Although the Charter refers to an ordinance there does not appear to have been an ordinance adopted until 1996 when sec. 2- 54 (minutes attached)was added to the Code of Ordinances setting the salary at \$65,000. The council increased the salary twice after 1996 but did not amend the ordinance. In April 1999 the Council voted to raise the salary to \$70,000 effective January 1, 2001 and in June 2001 the Council voted to raise the salary by \$2500 to \$72,500 effective January 1, 2002 and by \$2500 to \$75,000 effective January 1,2003.(minutes attached). There have been no increases subsequent to the January 2003 increase.

Attachments

Copies to: Councillor Theken, O&A Chr. Councillor McGeary, B&F Chr.

Council voted UNANIMOUSLY to approve Transfer 01-C131 from account 1-57-5700 to account 1-403-52-5396 in the amount of \$57,000. Funds needed to like in account.

AND ADDRESS OF THE PROPERTY OF THE PROPERTY

CM 06/25/2007

A TRUE COPY ATTEST:

(Roblet & nely #

CITY CLERK
GLOUCESTER, MASS.

WOTION: On motion of Councilor Khambaty, seconded by Councilor Webster the sugget and Finance Committee voted 3 in favor 0 opposed to recommend to the full City council to approve Transfer 01-C135 from account 61-000-320-3262-6 to account 61-000-359-3151-6 in the amount of \$52,408.75. Funds needed to resolve the water deficit at Y01. (DPW)

MOTION: On motion of Councilor Kennedy, seconded by Councilor Webster the city Council voted UNANIMOUSLY to approve Transfer 01-C135 from account 51-000-320-3262-6 to account 61-000-359-3151-6 in the amount of \$52,408.75.

MOTION: On motion of Councilor Khambaty, seconded by Councilor Webster the Budget and Finance Committee voted 3 in favor 0 opposed to recommend to the full City council to approve Supplemental Appropriation 2001-V in the amount of \$105,401.83 to found snow and ice deficit in FY01. (DPW)

MOTION: On motion of Councilor Kennedy, seconded by Councilor Webster the lity Council voted UNANIMOUSLY to approve Supplemental Appropriation 2001- Win the amount of \$105,401.83 to fund snow and ice deficit in FY01. (DPW)

MOTION: On motion of Councilor Kennedy, seconded by Councilor Khambaty the Budget and Finance Committee voted 2 in favor 0 opposed 1 abstain (Councilor Webster) to recommend to the full City Council the following salary increases for the position of Mayor:

January 1, 2002 in the amount of \$2,500

January 1, 2003 in the amount of \$2,500

MOTION: On motion of Councilor Kennedy, seconded by Councilor Destino the City Council voted 7 in favor 1 abstain (Councilor Webster) the following salary increases for the position of Mayor:

January 1, 2002 in the amount of \$2,500

January 1, 2003 in the amount of \$2,500

h. Transfer 01-C131 \$57,000 MAYOR

MOTION: On motion of Councilor Khambaty, seconded by Councilor Webster the Budget and Finance Committee voted 3 in favor 0 opposed to recommend to the full City Council to approve Transfer 01-C131 from account 1-900-57-5700 to account 1-403-52-5396 in the amount of \$57,000. Funds needed to offset deficit in account. (MAYOR – reserve for year end close out)

Transfers 01-C132 and C133 were tabled until 6/25.

Transfer 01-C134 will be formally withdrawn on 6/25.

h. Transfer 01-C135 \$52,408.75 DPW

MOTION: On motion of Councilor Khambaty, seconded by Councilor Webster the Budget and Finance Committee voted 3 in favor 0 opposed to recommend to the full City Council to approve Transfer 01-C135 from account 61-000-320-3262-6 to account 61-000-359-3151-6 in the amount of \$52,408.75. Funds needed to resolve the water deficit in FY01. (DPW)

6. SUPPLEMENTAL APPROPRIATION \$105,401.83

MOTION: On motion of Councilor Khambaty, seconded by Councilor Webster the Budget and Finance Committee voted 3 in favor 0 opposed to recommend to the full City Council to approve Supplemental Appropriation 2001-V in the amount of \$105,401.83 to fund snow and ice deficit in FY01. (DPW)

Total overlay surplus used for FY01 shortfall: \$348,560.38 has been released by the Assessors.

7. Mayor's Salary Survey

Councilor Kennedy made a recommendation of 3.5% increase in 1/01/02 and 1/01/03.

MOTION: On motion of Councilor Kennedy, increase mayor's salary starting 1/1/02 to \$75,000 no second for this motion

Robot & notyn#
CITY CLERK
GLOHICESTER MASS

June 21, 2001

Budget and Finance Committee

MOTION: On motion of Councilor Kennedy, seconded by Councilor Khambaty the Budget and Finance Committee voted 2 in favor 0 opposed 1 abstain (Councilor Webster) to recommend to the full City Council the following salary increases for the position of Mayor:

January 1, 2002 in the amount of \$2,500

January 1, 2003 in the amount of \$2,500

The meeting adjourned at 12:05 p.m.

Submitted by:

Sharon George Clerk of Committees

Councilor Kennedy moved to recommend the full City Council increase the nerease in Mayor's Salary Mayor's salary by \$2500, for a total of \$67,500, effective January 1, 2000, MOTION:

and further, to increase the Mayor's salary by \$2500 for a total of \$70,000, effective January 1, 2001. Second by Councilor Mitchell.

Councilor Giacalone questioned the route by which this item came to the Budget & Finance Committee. Councilor Kennedy explained that approximately six or seven months ago this request came via the Mayor's Report along with the request to review the City Council's salary; although the Council's salary increase was voted at public hearing, no discussion was held re Mayor's salary

Councilor Foote said he would not vote in favor of this increase in that the position of Mayor is not a career position, nor does the position require a degree, as do other positions in the City. He added that two years ago, an increase of \$15,000 was voted for that position; it is an elected office, and anyone could hold that position if a candidate garnered sufficient votes.

Councilor Foote also noted that the Mayor was a member of the School Committee, and Councilor Giacalone's wife worked for the school department; since the School Committee approves salary increases for the school department employees, it was Councilor Foote's contention that Councilor Giacalone should abstain on this vote. He added that should Councilor Giacalone not abstain, he would like a legal opinion in this regard.

MOTION:

On a motion by Councilor Kennedy, second by Councilor Mitchell, it was voted by Roll Call 6 in Favor, 1 Opposed (Foote) to recommend the full City Council increase the Mayor's salary by \$2500, for a total of \$67,500, effective January 1, 2000, and further, to increase the Mayor's salary by \$2500 for a total of \$70,000, effective January 1, 2001.

Councilor Kennedy stated that this transfer was to fund a hotel feasibility study, and a Transfer - Community Development representative from Hunneman would be attending a Budget & Finance Committee meeting to discuss the scope of the study.

Ordinance and Administration - April 5, 1999 -

Amend §10-52(b) Use of Public Landings and §10-82, "Lobstering"

MOTION: On a motion by Councilor Foote, second by Councilor Kennedy, it was voted UNANIMOUSLY ADVERTISE FOR PUBLIC HEARING to Amend §10-52(b), Use of Public Landings, by ADDING "The Harbormaster may permit the seasonal tie-up if dinghies, tenders or other auxiliary vessels less than twelve (12) feet in length at portions of any Public Landing so designated by the Waterways Board, provided that the fee set forth below has been paid. Such permitted vessel shall be marked by an official sticker on their transoms."

March 19, 1996 Councilor Kaknes stated that Councilors did not take this job the money; and, the Council should try to save every dime the taxpayers money. Councilor Giacalone stated he serves on the Council as a public service not as a compensated job. He stated that during the increase discussion in 1992, there was much controversy. Councilor Khambaty stated that in 1992, the Council tried to reduce salaries voluntarily to set a stage for the City as a whole during financial problems. He stated the times have changed and the City is in a better financial position. Further, the payback would be great to the community.

Councilor Giacalone stated that conditions have changed; however, people are still facing betterment and higher tax bills. Councilor Grace stated that with the rate of unemployment in the City and the numbers on fixed income, he gould not accept a raise. Councilor Webster stated that if she were sure she was not running in the next election, she would vote positively for the raise; further, being a councilor is a serious activity and the Council should be willing to move the stipend ahead in order to attract qualified people to run, with salary increase in effect until the year 2000. Councilor Rasmussen stated that she didn't run because of the salary and the compensation does cover costs incurred such as phone bills and mileage; however, is not comfortable raising the salaries without considering an expense account line in future budgets.

>MOTION: On motion of Councilor Rasmussen, seconded by Councilor Kennedy, the City Council voted by Roll Call 3 In favor (Kennedy, Khambaty and Webster) 4 Opposed (Giacalone, Grace, Kaknes and Rasmussen) to AMEND the Code of Ordinances, Chapter 2, Article II "City Council", by ADDING Section 2-26, "Compensation" to READ as follows: 2-26: Compensation. Members of the City Council will receive annual compensation of \$7,000 per annum; President of the City Council \$8,000 per annum; and Vice President of the City Council \$7,500 effective January 1, 1998.

MOTION FAILS

PUBLIC HEARING #6: AMEND the Code of Ordinances, Chapter 2, Article III, Division 2 "Mayor" by ADDING Section 2-54, "Compensation to READ as follows: 2-54: Compensation. Mayor will receive annual compensation of \$65,000 per annum effective January 1, 1998.

March 19, 1996

The Public Hearing is Opened.
The Public Hearing is Opened.
Speaking In Favor. No one spoke
Speaking In Opposition. Mr. Holmes, 318 Washington St, stated
Speaking In Opposition and should receive just
that the Mayor is underpaid and should receive just
that the Mayor is underpaid and should receive just
that the Mayor is underpaid and should receive just
should review an incremental increase.

Rebuttal. None

Communications.None

Questions. None.

The Public Hearing is Closed.

Council Discussion. Councilors Webster, Grace, Rasmussen and Giacalone spoke in favor noting that there are factors involved such as instability of the job, providing the City a competitive pool of candidates at election time; savings coming back to the City through expertise; showing respect for the position; higher rate provides higher caliber of candidates; salary commensurate with private industry; diversity of responsibilities of the Mayor; and comparison of salaries in surrounding towns. Councilor Kaknes, stated that the increase is warranted, but is too much of an increase in one increment and suggested an amendment to \$60,000.

SMOTION: On Motion of Councilor Rasmussen, seconded by Councilor Kennedy, the City Council voted by Roll Call 7 In Favor 1 Opposed (Kaknes) to AMEND the Code of Ordinances, Chapter 2, Article III, Division 2 "Mayor" by ADDING Section 2-54, "Compensation to READ as follows: 2-54: Compensation. The Mayor will receive annual compensation of \$65,000 per annum effective January 1, 1998.

PUBLIC HEARING #7. Chapter 19 Pawnbrokers The Public Hearing is Opened.
Speaking In Favor. No one spoke.
Speaking In Opposition. No one spoke
Rebuttal. none

Communications. Opinion from Meg Nelson, Assistant General Counsel, City of Gloucester.

Questions. None.

The Public Hearing is Closed.

Council Discussion.

>MOTION: On motion of Councilor Rasmussen, seconded by Councilor Giacalone, the City Council voted by Roll Call 7 in favor 0 opposed, to Amend CHAPTER 19, Second Hand Goods, Article III, Pawnbrokers, Division I. Generally, Section 19-53 Articles not to be sold until four (4) months after purchase or receipt thereof.

Mayor's Salary discussions in City Council records



Dec. 21, 1976 – see attached photocopy

1977 p. 45: Feb. 8, 1977: Ordinance that salary of the Mayor, beginning Jan 1, 1978, be established at \$22,500

1978: pp. 117, 129: Mar 2, and Mar. 16, 1978: ordinance re Mayor's salary, to take effect as of Jan. 1, 1984: \$32,500

Jan 1, 1985 \$35,000

Jan 1, 1986 \$37,500

Jan 1, 1987 \$40,000

1982: p. 129 see attached photocopy

1987, p. 13: Jan 17, 1987: ordinance, Mayor's salary proposal: 1990: \$55,000

1991: \$57,500

1996, pp.83-84 Proposed raise to \$65,000 (a raise of \$15,000), with one councilor suggesting a reduced to raise to \$60,000. One of these was approved.

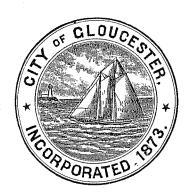
FINAL REPORT

of

THE CHARTER COMMISSION

of

GLOUCESTER, MASSACHUSETTS



GLOUCESTER CITY CHARTER

Submitted to
THE CITY COUNCIL
Gloucester, Mass.
September 5, 1974

INTRODUCTION

In the city election of 1973, you, the citizens of Gloucester, by an overwhelming vote, authorized the creation of a Commission to study our city charter and recommend changes for you to vote on in 1975. We, the members of your Charter Commission, accepted your vote as a mandate to do two things only: (1) make a thorough study of our charter and possible alternatives and (2) present to you a report that was thoughtfully considered and carefully drawn. We have done our best to accomplish these two purposes.

We spent as much time as was reasonably possible in listening to officials of our city and other cities. We held six public hearings listing and subsequently debating every suggestion made during almost five months of taking testimony. If our hard work were the only criteria by which the charter were to be judged, we would stand confident of your approval at the city election of 1975. But hard work isn't enough; a charter stands or falls on the merits of the system of government which that Charter creates. In that regard we hope you will agree with us that the Charter presented herein offers our city excellent prospects for the conduct of good government in the years ahead.

SUMMARY OF IMPORTANT FEATURES

In the years around the turn of the century, city ballots were cumbersome with almost every city officer and board member being elected by the public. In the years since then, ballots have shortened, powers have been centralized to make city officials more visible and thereby more accountable. Unfortunately, in Gloucester, we arrived at the point where our city government does not have in it a single full-time official elected by the voters. Serious questions have been raised regarding the accountability of our present system. By providing a separately elected Mayor and a Council that includes ward councillors, the new Charter offers the city elected officials that will be clearly visible and directly accountable.

It was the further concern of the Commission that the present system of government provides too little political leadership because the City Manager serves at the daily pleasure of the Council, the Mayor is essentially a figurehead position and each Councillor has only one vote in seven. Someone is needed, not to dictate, but to formulate overall programs and stand up for them before the City Council and the public generally. A separately elected Mayor with a professional assistant to advise and assist in the development of efficient administrative procedures.

A City Council comprised of both councillors at-large and ward councillors will provide representation for wards that have for a number of years been unrepresented by someone from their area. This system of electing a Council, which is the most widely used

system nation-wide, will also give the city elections that are more competitive thereby giving the record of candidates and the issues greater importance.

The Council and Mayor are put into a balanced system that allows each to check on the performance of the other and report to the people. The Mayor proposes the budget that the Council votes on and the Mayor may veto (subject to two-thirds override) legislation of the Council with which he disagrees. The Council confirms the Mayor's appointments to assure their quality and the Council arranges for financial and management audits of city departments to check on the performance of the Mayor. The Mayor will have a voice and a vote on the School Committee to provide balance there.

Under our present form of government, a majority of all Councillors elected have been elected by a minority of the City's voters. A Charter provision for a primary, when there is a large number of candidates, will prevent this situation from occurring in the future.

The new Charter also contains these important points

Ballot position to be determined by lot with no preference for candidates for re-election.

Separate committees to oversee the selection of architects and the construction of new city buildings.

Advertising of openings on city boards and more complete orientation of new members.

Citizen initiative procedures that allow citizens to start or prevent action in the City Council and call for a public vote.

Regular, advisory referendum questions on the city ballot to advise the City Council and School Committee on issues for the coming term of office.

An important feature of the Charter that should be noted is that if the city accepts this "home rule" charter, then important Charter decisions in the future will be decided by vote of Gloucester's citizens and not by the state legislature.

There are many other points of interest in the Charter, too many to be discussed in this summary. We hope you will read the Charter. When you do, you will find we have established a system of government, the many individual parts of which have been considered in detail for workability and compatibility.

STATEMENT OF MAJOR DIFFERENCES

The first major difference is that the appointive office of City Manager will be replaced with an elected Mayor who will be the chief executive and administrative officer of the city government.

The second major difference is that the City Council will be increased from seven to nine members and it will consist of persons elected both at-large and from wards. Presently, all seven City Councillors are elected at-large. The last major difference is that the on the final election ballot. a preliminary election will be held to reduce the number of candidates for each office before the general election. Presently, there is no limit on the number of candidates whose names appear

CONCLUSIONS

some existing procedures in the city government structure will, in the long run, provide a higher quality of service to citizens of our city when accepted. We urge the adoption of Charter which can be proposed for our city at the present time. We unanimously agree that the Charter will significantly improve The Charter Commission unanimously agrees that this is the

Respectfully submitted,

GLOUCESTER CHARTER COMMISSION

Salah,

David R.' Ellis

Leonard R. Putoner

Katherine E. Gross

Donald J. Rose

Parisi

Harriet M. Webster

INCORPORATION; FORM OF GOVERNMENT; POWERS OF THE CITY

Section 1-1 Incorporation

The inhabitants of the City of Gloucester, within the territorial limits established by law, shall continue to be a body corporate and politic under the name "City of Gloucester."

Section 1-2 Short Title

This instrument shall be known and may be cited as the Gloucester Home Rule Charter.

Section 1-3 Form of Government

in an executive branch, to consist of the mayor, and a legislative branch, to consist of the city council. The executive branch shall never exercise any legislative power, and the legislative branch shall never exercise any executive power. affairs of the City, with the government thereof, shall be vested The administration of the fiscal, prudential, and municipa

Section 1-4 Powers of the City

Subject only to express limitations on the exercise of any power or function by a city in the constitution or statutes of the commonwealth, it is the intent and the purpose of the voters of Gloucester, through the adoption of the charter to secure for the each such power were specifically and individually enumerated statutes of the commonwealth, as fully and as completely as though city all powers it is possible to secure under the constitution and herein.

Section 1-5 Construction

The powers of the city under the charter are to be construed liberally in favor of the city, and the specific mention of particular powers is not intended to limit in any way the general powers of the city as stated in section 1-4.

Section 1-6 Intergovernmental Relations

thereof, jointly or in cooperation, by contract or otherwise, with the commonwealth or any political sub-division or agency thereof or the United States government or any agency thereof. utes of the commonwealth, the city may exercise any of its powers or perform any function, and may participate in the financing Subject only to express limitations in the constitution or stat-

EXECUTIVE BRANCH

Mayor; Qualifications; Term of Office; Compensation

- business, occupation or profession during his service as mayor. other elective public office, nor shall he actively engage in any other mayor shall devote his full time to the office and shall not hold any by and from the voters, who shall be the chief executive officer of the city. Any voter shall be eligible to hold the office of mayor. The (a) Mayor, Qualifications — There shall be a mayor,
- (b) Term of Office The term of office of the mayor shall be two years beginning on the first secular day of January following his election and until his successor is qualified.
- increasing such salary shall be effective unless it shall have been adopted in the first eighteen months of the term for which councillors are elected and it provides that such salary is to be effective at the commencement of the next term of office of the mayor. lish an annual salary for the mayor. No ordinance establishing or (c) Compensation — The city council shall by ordinance estab-

Section 3-2 Executive Powers; Enforcement of Ordinances

the several city agencies under his general supervision and control. The mayor shall cause the laws, ordinances and orders for the government of the city to be enforced, and shall cause a record of all his official acts to be kept. The executive powers of the city shall be vested solely in the mayor, and may be exercised by him either personally or through

Section 3-3 Appointments by the Mayor

officers serving under the school committee, officers appointed by state officials and persons serving under the city council. All such appointments made by the mayor shall be subject to review by the The mayor shall appoint all city officers, department heads and members of multiple-member bodies for whom no other method of appointment or selection is provided by the charter, excepting only city council as provided in section 2-10.

Section 3-4 Certificate of Appointment

the city clerk a certificate substantially in the following form: In making his appointments the mayor shall sign and file with

Certificate of Appointment

education, training or experience to perform the duties of the office and to assume the responsibilities which will devolve upon him/her, and that I make this appointment solely in the interest of the City of Gloucester. I appoint (name of appointee) to the position of (name of office) and I certify that (s)he is a person especially fitted by

(signed)

Mayor

Removal of Officials

which if (s)he desires, may be filed with the city clerk and be a public record; but no such reply shall affect the action taken by the The mayor may remove any person appointed under section 3-3 by filing a written statement with the city clerk setting forth in detail the specific reason or reasons therefor, a copy of which shall mayor unless the mayor so determines. person whose removal is sought, who may make a written reply, be delivered in hand, or mailed to the last known address of the

Section 3-6 Temporary Appointments

Whenever a vacancy in an office appointed by the mayor occurs, whether by reason of death, disability, resignation, removal or otherwise, the mayor may appoint the head of another city office or agency, or a city officer or city employee, or some other person to perform the duties of the office for a period not to exceed three months. Such temporary appointment shall not be subject to review by the city council as provided in section 2-10. Whenever a vacancy continues beyond three months, the mayor may make a second three months appointment, but no temporary appointment shall be continued for more than six months unless authorized by the city council.

Section 3-7 Administrative Assistant to the Mayor

professionally qualified as a municipal administrator by virtue of education, training and previous experience. The administrative assistant to the mayor need not be a resident of the City of Gloucester. to the provisions of section 2-10, an administrative assistant who is shall, within sixty days following his inauguration, appoint, subject To aid him in performing the duties of his office the mayor

a capital outlay program and the preparation of a capital improvement budget. The mayor may delegate to the administrative assistant to the mayor any power or duty which he has under the charter other than the power to veto measures adopted by the city council or the power to appoint or to remove city officers, members of multiple-member bodies and department heads. Under the supermayor in the preparation of an annual operating budget for all city agencies, and shall, in cooperation with the city auditor, administer the operating budget throughout the year. He shall assist the mayor and the heads of all city agencies in the development of be specifically responsible for the following: vision of the mayor the administrative assistant to the mayor shall The administrative assistant to the mayor shall assist the

- (a) Coordination and supervision of all city agencies.
- Submission of reports at such times as may be required.
- record keeping systems. (c) Installation and maintenance of financial management and
- (d) Conduct of a continuing study of the work of all city agencies and the preparation of management policies based on
- dations affecting the management of the city. (e) Preparation of policy programs and ordinance recommen-

on from City Solicitor re: Fees for John Sutherland (continued),

councillor Moynahan said that the Council could make it very clear that this would not precedent but that should such incidents occur in the future, the Council should advise ed parties as to whether or not they should engage an attorney.

Councillor Mac S. Bell suggested that the Council and Mr. Sutherland compromise and the bill in half and that perhaps the Mayor would be more agreeable to such an approach. illor Whynott stated he would not support any action to reimburse Mr. Sutherland for spenses as he felt it would set a precedent. Councillor John Bell pointed out that those erve the community in unpaid positions on Boards and Commissions are the least cted. He further pointed out that city employees have not only Civil Service but union ection and noted for example that the teachers have their Massachusetts Teachers' ciation who provide legal assistance. He hoped that the Council would agree to somehow ourse Mr. Sutherland and that the Ordinance & Administration Committee could an ordinance which would protect members of the Boards & Commissions. Councillor ormack moved to postpone action on Councillor Foote's motion until the first regular ing in February, 1977, and that the Budget & Finance Committee review the matter and ist all avenues open to Mr. Sutherland and the City Council. Seconded by Councillor Mac S. Lyon and McCormack voting "yes". Councillor Foote's motion was then defeated on call vote #4, Councillors Foote, Lyon, and Whynott voting "yes". Councillor Moynahan moved that the City Council record itself in favor of either partial or full payment r. Sutherland's legal expenses considering the extenuating circumstances and that the ion of the mode of payment be referred to the committee on Budget & Finance for a report ecommendation to the full council. Seconded by Councillor Greenbaum and adopted on call vote #5, with Councillors Foote and Whynott voting "no".

Oupensation to Mayor

Councillor Moynahan moved that the Mayor's salary for 1978 be \$28,000.00 Seconded by

Councillor Whynott moved that the Mayor's salary for 1978-79 be set at \$20,000.00

and Set at \$22,000.00 for 1980-81. Seconded by Councillor Lyon and defeated on roll call vote #6

with Councillor Lyon and Whynott voting "yes".

Councillor John Bell moved that the Mayor's salary for 1978 remain at \$19,500.00.

Some and Whynott and defeated on roll call vote #7, with Councilors John Bell,

Fate and Whynott voting "yes".

Matter of setting Compensation for position of Mayor (continued)

Councillor Lyon moved that the salary for the Mayor for 1978 be \$21,000.00 and for 1979 be \$22,500.00. Seconded by Councillor Foote for discussion and defeated on roll call vote #8, with Councillors Mac Bell, Khambaty, Lyon voting "yes".

It was agreed at this point that consideration of the salary for 1980-81 term would be postponed to the term of the 1978-79 Council and that that Council would be mandated to review the Mayor's salary as this Council was by Charter.

Councillor McCormack moved that the salary for 1978-79 be \$22,500.00. Seconded by Councillor Greenbaum and adopted on roll call vote #9, Councillor John Bell, Foote, Moynahan and Whynott voting "no". The Clerk pointed out that to ordain the salary ordinance the Council will need six votes (2/3's). In view of that, Councillor McCormack moved to reconsider. Seconded by Councillor Moynahan and adopted on roll call vote #10, with Councillor Foote and Khambaty voting "no", and Councillor Mac S. Bell voting "present".

Councillor McCormack moved that salary for 1978 be set at \$23,000.00 and set at \$24,000.00 for 1979. Seconded by Councillor Greenbaum and defeated on roll call vote #11, with Councillors Greenbaum, McCormack and Moynahan voting "yes", Councillor Mac S. Bell voting "present".

Councillor Khambaty moved that the salary for 1978-79 be set at \$23,000.00. Seconded by Councillor Foote for discussion and defeated on roll call vote #12, Councillors John Bell, Mac S.

Councillor Moynahan moved to reconsider. Seconded by Councillor McCormack and adopted unani-Bell, Foote and Whynott voting "no". mously.

Councillor Khambaty moved that the salary for 1978-79 be set at \$22,000.00. Seconded by Councillor Foote for discussion and defeated on roll call vote #13, Councillors John Bell,

Foote, Moynahan and Whynott voting "no". Councillor Whynott moved that the salary for 1978-79 be set at \$20,500.00. Seconded by Councillor Lyon and defeated on roll call vote #14, with Councillors John P. Bell, Foote, Greenbaum, Khambaty, McCormack and Moynahan voting "no".

Councillor McCormack moved that the salary for 1978 be set at \$22,500.00 and at \$23,500.00 for 1979. Seconded by Councillor Greenbaum and defeated on roll call vote #15, Councillors Mac S. Bell, Greenbaum, and McCormack voting "yes".

Councillor Foote moved to postpone action until the first meeting of June, 1977. Seconded by Councillor John Bell and defeated on roll call vote #16, Councillors John Bell, Foote and Greenbaum voting "yes".

Councillor Khambaty moved to set the salary for 1978-79 at \$22,500.00. Seconded by Councillor Greenbaum and adopted on roll call vote #17, Councillor John Bell, Foote, Moynahan gider. Seconded by Councillor Moynahan and adopted. and Whynott voting "no".

COMMITTEE REPORTS i ద જ્ 버 MEETING OF 3/10/82 (Continued)

the future city councils would take the initiative to change it, could always be readjusted. Councillor O'Connor said she doubted once the salary scale was set that

city's financial limits due to Prop. that even if the ordinance was adjusted he would freeze the Mayor's salary increase because of the the Mayor's salary in line with cost of living and the going wage scale; however, the Mayor announced Councillor Khambaty noted that it was well known last year that the city council favored raising 21/2

FY83 BUDGET OF CITY - CITY AUDITOR - CITY COUNCIL:

scheduled meeting for 3/17 has been cancelled. above budget which they hope to finalize at their next meeting -- 3/24/82. Chairman of B & F Robert Whynott noted for the record that the committee is still reviewing the He also noted that the

\$ 1

MATTER OF REVIEWING THE REFERENDUM VOTE OF LAST NOVEMBER 1981:

the authority to do more than note for information the following referendum vote: The Council agreed to request the City Solicitor for an opinion to see if the city council had

Referendum Question #2 (11/3/81 election) Non-Binding:

"Shall the Mayor and the City Council give to the School Department each year a share of

(3) Add the following new section:

19-15 - Free Permits relative to Shellfish, Seaworms and Eels

Dog.John

1982

Residents 70 years of age and over shall be granted free permits.

2219

CLOSING OF 'BACK CREEK' SHELLFISH AREA: Voted to advertise for public hearing. The

Shellfish Advisory Commission also voted to request the City Council to close the Clam Flat known as "Back Creek" forthwith for an indefinite period.

(City Clerk requested to provide map showing area of Back Creed for public hearing.)

Budget & Finance Committee Meeting of 3/10/82:

GLOUCESTER AS FOLLOWS: the Mayor: HEARING AN ORDINANCE AMENDING THE SALARY SCALE OF THE MAYOR OF THE CITY OF Voted to advertise for public hearing the following proposed ordinance regulating the Salary of It was voted 8-1 (with Councillor O'Connor opposed) to ADVERTISE FOR PUBLIC

AS OF:

January 1, 1984

\$32,500.00 per annum

January 1, 1985

\$35,000.00 per annum

January 1, 1986

January 1, 1987

\$37,500.00 per annum

\$40,000.00 per annum

HW112 1882 Bond Comments

that the Mayor's salary should be raised, but could not support such a long projection into the future. Although Councillor O'Connor stated that she was philosophically in agreement with the concept Series Server

Some of the councillors felt that the ordinance (if not reflective to the economy later down the line) \Rightarrow

hard & gland